

- **Year-end activities (Reports, Prelim Budget, Town Report)** All year-end activities have started.

b) Health Insurance: Health Insurance costs are rising 9% in 2026, this increase combined with the 2025 increase of 9% raises the cost of health insurance premiums for employees 18% in a two-year period.

- **Move to amend article 9 in the Employee Policy Handbook made by Dave Carrier.**
Seconded by C. Charlie Lumbert. **Vote: All in Favor**
- **Move to establish a town funded HRA budget line for employees and add a budget line to the 2026 budget made by Dave Carrier.**
Seconded by Terry LaPlante. **Vote: All in Favor**
- **Move to authorize the use of the underutilized funds from the Town Manager's medical insurance to supplement the HRA account for Town Office and Public Works employees made by Dave Carrier.**
Seconded by Terry LaPlante . **Vote: All in Favor**

c) Town Report Dedication: Dedication has been decided and will be announced in the 2025 Town Report.

SELECT BOARD:

Item 5. New Business:

- a) **Budget Committee:** One additional member needed. Board recommended and approved Nicolle Harmon.
- b) **Parks and Recreation Committee Appointments:** This committee is an ad-hoc committee, the Select Board will form a committee as needed when projects arise.
- c) **2026 Budget:** Rick and Kera are in the preliminary phases of the 2026 budget and will work to have it ready for the Budget Committee by mid-January.

Item 6. Unfinished Business:

- a) **Paramedicine Program:** Update
- b) **Airport Apron/Taxiway Project:** No update
- c) **Parks and Recreation:** Rick will research the next steps to move forward with the Town Park Project
- d) **Transfer Station:** Retaining wall needs to be fixed, searching for ways to offset the rising costs associated with the transfer station and the significant rise in the amounts of demolition debris.

BOARD OF ASSESSORS:

Item 7. New Business: Roger from RJD appraisal will be "in office" every other month, unless it is necessary to be available more often. Please call the Town Office if you have any questions regarding your property and you will be scheduled an appointment.

OTHER:

Item 9. Informational & Extra Items:

- **Information found on Town Website-Select Board Agenda**
 Jackman Planning Board minutes
 Financials
 Outstanding taxes
 CHAT minutes
 Jackman-Moose River Interlocal Meeting minutes
- Jackman Utility District Minutes available: jackmanud.com
- Somerset County Commissioners Minutes available: somersetcounty-me.org>County Commissioners

Item 10. Executive Session – Select Board

- **Move that the Select Board go into Executive Session pursuant to 1 M.R.S.A. Subsection 405(6)(__)** to discuss made by _____ at _____ PM.
 Seconded by _____. Vote: _____
- **Move to Exit Executive Session** made by _____ at _____ p.m.
 Seconded by _____. Vote: _____

Item 11. Next Regular meeting January 8, 2026 @ 6:00 pm.

Item 12. Adjourn: Move to adjourn the meeting made by Dave Carrier at 7:41 pm.


Approved on: January 8, 2026




Alan DuPlessis



C. Charles Lumbert



Dave Carrier

Carolann Ouellette


Terry LaPlante