

**TOWN OF JACKMAN
EMERGENCY BOARD OF SELECTMEN/ASSESSORS
MINUTES
Beginning @ 8:30 a.m.
January 23, 2018**

Item 1. Open Emergency Board of Selectmen Meeting: *Jayme French* opens meeting at 8:31 a.m. (Pledge of Allegiance)

- a. Selectmen Present: *Jayme French, Charlie Lumbert, Scott Smith, Alan Duplessis*
- b. Employees Present: *Thomas Kawczynski, Heidi Dionne*
- c. Others Present: *Attorney Warren Shay*

Item 2. Chairman of the Board turns meeting over to Town Attorney Warren Shay

Warren Shay requested that the Board of Selectmen go into Executive Session

Item 3. Executive Session

Move that the Board of Selectmen go into executive session pursuant to 1 M.R.S.A. § 405(6) (A) to discuss Personnel matters, made by *Alan Duplessis* at 8:33 a.m.

Seconded by *Charlie Lumbert*

Vote: *All in Favor*

Exit Executive session at 8:43 a.m. moved by *Scott Smith*

Seconded by *Charlie Lumbert*

Vote: *All in Favor*

Warren Shay requested that the Board of Selectmen and Thomas Kawczynski go into Executive Session

Move that the Board of Selectmen go into executive session pursuant to 1 M.R.S.A. § 405(6) (A) to discuss Personnel matters, made by *Alan Duplessis* at 8:33 a.m.

Seconded by *Scott Smith*

Vote: *All in Favor*

Exit Executive session at 9:55 a.m. moved by *Scott Smith*

Seconded by *Alan Duplessis*

Vote: *All in Favor*

Motion to terminate the employment contract of Town Manager Thomas Kawczynski without cause and pay a settlement sum of \$30,000 with a signed Waiver & Release agreeing not to take any recourse or make any legal claim against the Town of Jackman or it's Select Board effective immediately made by *Alan Duplessis*

Seconded by *Scott Smith*

Vote: *All in Favor*

Motion to seek Interim Town Manager made by *Scott Smith*

Seconded by *Alan Duplessis*

Vote: *All in Favor*

Item 4. Other

Jayne French read Public Statement:

The Town of Jackman Select Board unanimously voted to terminate its Employment Agreement with Thomas Kawczynski.

According to the terms of the Employment Agreement the Town Manager could resign at any time and the Board could terminate the Employment Agreement at any time. The Town Manager is in the probationary period of the Employment Agreement.

The Board and Mr. Kawczynski have agreed on the details of ending their Agreement. The Select Board intends to move forward to do what is necessary to sustain a vibrant, welcoming tourist community such as Jackman.

Item 5. Adjourn: Motion to adjourn made by *Charlie Lumbert* at 10:00 a.m.

Seconded by Scott Smith

Vote: All in Favor


Respectfully Submitted,



Heidi Dionne
Secretary

APPROVED: 2/8/2018
DATE

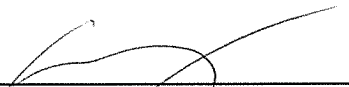
Jayme French



Alan Duplessis



Scott Smith



C. Charles Lumbert, Jr.